



APPLICATION FOR EMPLOYMENT

INSTRUCTIONS

- Please print clearly using a ballpoint pen.
- You are welcome to include a resume.
- Applications must be completed in full even if resume is attached.
- Only fully completed applications will be maintained on active status for a period of 30 days.
- All applications become property of Lima Rescue Mission.

Personal Information

FULL NAME		First	M.I.	Last
Position Applied for			Date of Application	Are you 18 years or older?
Address		City, State and Zip Code		
Home Phone	Cell Phone		E-mail	
Any family members currently employed with Lima Rescue Mission?			How did you hear about this position?	
Have you ever worked for Lima Rescue Mission before?			If so, when?	
Have you ever applied for a job at Lima Rescue Mission before?			If so, when?	

Personal References

Please list three individuals that have knowledge of your personal abilities and character. (Not relatives or former employers.)

Name	How long known person	Home Phone	Work Phone
1.			
2.			
3.			

Military Service Record

From	To	Branch	Rank on discharge
Duties and training received		Reason for leaving service	

Criminal Record

Have you ever been convicted of a misdemeanor or felony offense, or been released from a prison or other detention facility? A conviction record will not necessarily bar you from employment. We will carefully consider the circumstances involved. YES NO

If yes, please indicate the nature of the offense, date, court and disposition:

Education

Type of School	Name of School	No. years completed	Graduated?	Subjects studied/degree or diploma received
High School				
College or University				
Other				
Other				

Employment History

Name of Company		From: MO/YR	To: MO/YR	Starting Salary	Ending Salary
Address			City	State	ZIP
Phone	Type of Business		Name and Title of Supervisor		
Job Title		May we contact employer? <input type="checkbox"/> YES <input type="checkbox"/> NO			
Duties		Reason for leaving			

Name of Company		From: MO/YR	To: MO/YR	Starting Salary	Ending Salary
Address			City	State	ZIP
Phone	Type of Business		Name and Title of Supervisor		
Job Title		May we contact employer? <input type="checkbox"/> YES <input type="checkbox"/> NO			
Duties		Reason for leaving			

Name of Company		From: MO/YR	To: MO/YR	Starting Salary	Ending Salary
Address			City	State	ZIP
Phone	Type of Business		Name and Title of Supervisor		
Job Title		May we contact employer? <input type="checkbox"/> YES <input type="checkbox"/> NO			
Duties		Reason for leaving			

Employment Gaps (Please explain any period between jobs.)

Additional Qualifications List any other experience, skills, or training that you believe should be considered as a qualification for employment.

Why would you like to work at Lima Rescue Mission?

Based on the job description, why would you be a good fit for this role?

Please share your Christian testimony; attach additional pages if needed.

Lima Rescue Mission Statement of Faith

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
3. We believe in the deity and humanity of Christ, in His virgin birth, in His sinless life, in His miracles, in His atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, in His present rule as Head of the Church and in His personal return in power and glory.
4. We believe that salvation has been provided through Jesus Christ; and those who repent and believe in Him have been born again of the Holy Spirit, receive the gift of eternal life, and become the children of God.
5. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.
6. We believe in the resurrection of both the saved and the lost, they that are saved unto the resurrection of life and they that are lost unto the barrenness of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

Do you agree without reservation with the statement of faith above? YES NO

If not, with which statements do your personal beliefs differ? Please explain. _____

AGREEMENT

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY. THIS SECTION MUST NOT BE ALTERED.

I hereby affirm that the information provided on this Lima Rescue Mission application and accompanying resume, if any, is true and complete to the best of my knowledge. I also agree that falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal at a later date.

I understand that this application for employment is not a contract and that employment with Lima Rescue Mission is "at will" which means that either the employer or employee may terminate the employment relationship at any time, for any reason, with or without prior notice. I further understand that all employment is continued on that basis and that no supervisor or employee of the organization has the authority to alter the nature of the "at will" employment, and the Executive Director may only do so in a written statement.

I authorize persons, schools, my current employer (if applicable), and previous employers and organizations named in this application and accompanying resume, if any, to provide any relevant information that may be required to arrive at an employment decision. I release all parties from liability for any damages that may result from furnishing same to Lima Rescue Mission.

Signature of Applicant

Date

Completed applications may be mailed to the address below, delivered in person, or emailed to info@limamission.org.